

The 2021

Flexible Working Roadmap

With 94% of employers stating that working remotely hasn't affected employees' productivity*, businesses need to start thinking about flexible working.



Remote Work

A recent Garner CFO survey revealed that over two-thirds (74%) of companies plan to permanently shift employees to remote work after the Covid crisis ends. Technology companies such as Twitter, Facebook and Amazon have already jumped on board telling employees that they could work from home indefinitely.

The Flexible Employee

As employees have enjoyed more freedom on how they schedule their working day, businesses are looking at becoming flexible employers in the future. Employees may switch to part time, job-sharing, a compressed work week, remote working or a hybrid working model.



The Changing Office

As companies opt to go remote, the need for physical offices will gradually decline. As the new way of working evolves, we'll see smaller work spaces, hotdesking, and more of a focus on collaborative meeting spaces.

Cloud Migration

Instead of focusing on expensive in-house infrastructure, businesses are now migrating to the cloud. The cloud enables businesses to offer flexible working by allowing employees to access information, documents, data storage and collaboration tools from anywhere and at any time.



Reliable Internet

You do not need superfast broadband to implement flexible working, but it helps. A reliable connection will allow you to seamlessly access VPN, apps, VoIP as well as video conferencing.

Cyber Security

Securing a remote workforce requires an expanded perimeter with processes and policies on how data is secured and accessed. Cyber Essentials helps businesses protect against threats using 5 technical controls that can prevent around 80% of cyber attacks.



*Survey by Mercer HR Consultants